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 Members: A Kruger, K Odell, P Ragunath

## BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

Measured Entity:

### **FIRST CONSULTING ALLIANCE (PTY) LTD**

Block D,, Eastgate Lane Office Park, 5 Iris Road, Bedfordview, 2103

Registration No: 1993/004305/07

VAT No: 4380138828

**B-BBEE STATUS: LEVEL 8**

**B-BBEE RECOGNITION LEVEL: 10%**

Applicable Codes: QSE (REVISED CODES) INFORMATION AND COMMUNICATION TECHNOLOGY SECTOR SCORECARD

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the Information and Communication Technology Sector code (Gazette No 40407, 07 November 2016).

Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	TOTAL
0.00	0.00	20.59	30.70	9.39	<b>60.68</b>

Black Ownership								
Total	Woman	New Entrants	Designated Group	Youth	Disabled	Unemployed	Living in Rural Areas	Military Veterans
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Modified Flow Through Applied	NO
Exclusion Principle Applied	NO
Discounting Principal Applied	YES
Empowering Supplier	YES

Y.E.S Initiative				
Applied	Target Achieved	2.5% Absorption	5% Absorption	Double Target Achieved
NO	NO	NO	NO	NO

Financial Period Applied	28 Feb 2021
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Kim Odell  
 Technical Signatory

**Certificate No:** BR11421-180222  
**Issue Date:** 18 February 2022  
**Expiry Date:** 17 February 2023  
**Validity:** 12 months



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