

BEE RATED

BROAD BASED BEE VERIFICATION AGENCY

Office 1, Block 4, Kingfisher Office Park, 30 Siphosethu Road, Mt Edgecombe, 4320

Tel. 031 539 3033; www.beerated.org

Members: A Kruger, K Odell, P Ragunath

BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

Measured Entity:

FIRST CONSULTING ALLIANCE (RF) (PTY) LTD

Eastgate Lane Office Park Block D, 5 Iris Road, Bedfordview, 2007

Registration No: 1993/004305/07

VAT No: 4380138828

B-BBEE STATUS: LEVEL 2

B-BBEE RECOGNITION LEVEL: 125%

Applicable Codes: AMENDED INFORMATION AND COMMUNICATION TECHNOLOGY SECTOR SCORECARD - GENERIC

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the Information and Communication Technology Sector code (Gazette No 40407, 07 November 2016).

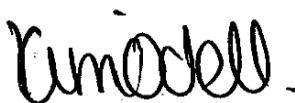
Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	TOTAL
25.00	2.00	15.55	48.17	12.00	102.72

Black Ownership								
Total	Woman	New Entrants	Designated Group	Youth	Disabled	Unemployed	Living in Rural Areas	Military Veterans
51.00%	51.00%	51.00%	51.00%	51.00%	0.00%	0.00%	0.00%	0.00%

Modified Flow Through Applied	NO
Exclusion Principle Applied	NO
Discounting Principal Applied	NO
Empowering Supplier	YES

Y.E.S Initiative				
Applied	Target Achieved	2.5% Absorption	5% Absorption	Double Target Achieved
YES	YES	NO	NO	YES

Financial Period Applied	29 Feb 2024
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Kim Odell
Technical Signatory

Certificate No: BR11979-130824

Issue Date: 13 August 2024

Expiry Date: 12 August 2025

Validity: 12 months



BVA 149